

**Job Title: Assistant Swim Coach**

**Location: 6703 Yankee Road, 45044, Liberty Township, OH**

**Job Type: Part-Time**

**Reports to: Head Coach**

**Position Summary:** The Lakota Family YMCA is seeking an enthusiastic and responsible Assistant Swim Coach to guide and develop age-group swimmers in a positive, fun, and competitive environment. The coach will be responsible for designing and leading daily swim practices, creating a season training plan, attending swim meets and practices, and fostering an inclusive team atmosphere that supports swimmer development at all levels.

**Key Responsibilities:**

- Lead daily swim practices for a designated age group, ensuring workouts align with swimmers' development and team goals.
- Write structured practice plans and a comprehensive season plan tailored to the age group and skill level.
- Provide stroke technique instruction, race strategies, and training feedback to all swimmers.
- Attend and actively participate in swim meets, team functions, and coaching meetings as scheduled.
- Promote a safe and positive environment that supports personal growth, teamwork, and YMCA core values.
- Communicate regularly with parents and swimmers regarding progress, meet entries, and team events.
- Ensure compliance with YMCA policies, including safety protocols and emergency procedures.
- Serve as a positive role model and mentor for swimmers.

**Qualifications:**

- Must be at least 18 years old.
- Must be able to pass a background check in accordance with YMCA requirements.
- Ability to obtain YMCA swim coach training (or currently certified).
- Must be able to obtain and maintain the following certifications (training may be provided):
  - Lifeguard Certification
  - CPR/AED for the Professional Rescuer

- **First Aid Certification**
- **Previous competitive swimming and/or coaching experience preferred.**
- **Strong interpersonal and organizational skills.**
- **Ability to lead and motivate swimmers of varying abilities and ages.**

**Compensation: Hourly rate based on experience and certifications. Opportunities for professional development and advancement within the program.**

**To Apply: Please submit your resume to [Ben.Carnahan@LakotaYMCA.com](mailto:Ben.Carnahan@LakotaYMCA.com)**